

## Lakeshore 58 Leadership Council Meeting

### Local Reports:

President Andrew Smith welcomed all.

Went around and gave introductions for all present.

Amherst: Settled contract after crisis and working on getting the typed versions for all. Good unity with membership. There aren't hard feelings between association and membership.

Oberlin: Beginning preparation for contract negotiations. Looks to be a promising outlook.

Lorain: Contracts done, printed and out. Cleaning a mess that the administration created for membership. This is our time for movement for next year.

Sheffield/Sheffield Lake classified: nothing to report except for a few payroll snafus.

Sheffield/Sheffield Lake Teachers: doing a listening tour and gathering the trends across the district. Negotiations will be coming up soon. Applied for effective local grant from OEA. Looking to cut \$1 million out of the budget and what positions will be looked at for the certified positions.

### LRC Report:

Welcome to all for making it to the meeting. This shows we are not alone. It's not only our local EAs, but we have NEOEA, OEA, NEA and our own uniserve council.

The affiliate grant has been applied for by 2 districts from Lakeshore 58. Opens up in October and winds down in March. It is OEA money funded by our dues. Marcus is willing to help with the application process.

OEA technology grant is available and will pay for each officer and grievance chair. Please apply.

OEA Wellness grants are available. Very easy application and can be obtained from Marcus.

### Legislative:

Senate bill 83. Current bill would prohibit higher education employees from striking, require annual evaluations for faculty including evaluations by students, require universities to create a post-tenure review policy, make numerous changes to university mission statements and hiring practices, and seeks to address "controversial matters, including the prohibition of any diversity, equity, and inclusion programs or trainings".

NEOEA has legislative receptions coming up March 18 at the Oberlin Inn. It is important that the politicians hear our stories and the impact of legislation. Inaugural NEOEA Lorain Area Bowling Tournament is April 6th.

### Organizational Report:

NEOEA mega conference is March 9, 2024. March 18 is the Legislative reception at the Oberlin Inn.

Saturday, April 20 at Orange high school is the Spring RA. The Board has approved 3 scholarships and was sent out to presidents. The scholarships are also on the website.

OEA: OEA scholarships deadline extended to February 29 and there are a few that have not had any one apply. They are on the website.  
At large delegates for NEA have 19 open seats and looking to send local delegates.

OEA RA is May 10/11.

NEA: Lobbied the week of Super Bowl week. Hakeem Jeffries came to speak. Lobbied for paraprofessional bill of rights. Rural areas taxing National Parks. Expand the Child Tax Credit to reduce child poverty. July 4-7 is the RA in Philadelphia.

Old Business: none

New Business: none

ONE representative/ambassador Andrea Kuchta spoke. ONEs go up to year 10 for teachers and year 15 for ESPs.

Makia Burns membership and community engagement. Gave presentation on how to be daring leaders. Killers of the Flower Moon is a book the OEA retired is reading.

How to define a leader? A leader is anyone who takes responsibility for finding the potential in people and processes, and who has the courage to develop that potential.

April 9th is the last meeting.